

Kowloon Technical School
Plan on Use of Capacity Enhancement Grant in 2016/17 School Year

Task Area	Major Ares(s) of Concern	Strategies / Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	People Responsible
Learning & Teaching	To share the teaching load of staff in order to create time and room for better learning and teaching effectiveness	To employ 1 temporary teacher to relieve teachers' teaching loads	Average teaching loads of teachers reduced	September 2016 to August 2017	Salary + MPF of 1 temp teacher for 12 months = (\$43,070 + \$1,500) x 12 = \$534,840	70% of teachers agree that their teaching load is relieved.	Teacher Survey	IU Kok-kin
Learning & Teaching	1. To produce educational resources to enhance teaching and learning 2. To give assistance in school administrative work	To employ 1 Teaching Assistant (Diploma level) to help producing educational resources and carrying out administrative work	Support on administrative work and L&T given to teachers	September 2016 to March 2017	Salary + MPF of 1 TA for 7 months = (\$15,074 + \$754) x 7 = \$110,796	70% of teachers agree that TA can give support on administrative work and L&T.	Teacher Survey	IU Kok-kin

Endorsed by SMC Chairman



 Mr. CHAN Fu-man

6 July 2016